

## Canine Campus<sup>SM</sup> of Colorado Springs Faculty Application

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE	<b>APPLICATION FOR EMPLOYMENT</b>
<b>Note: APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS</b>	
<b>DATE:</b> _____	
<b>Name</b> _____	
<b>Last</b>	<b>First</b>
<b>Middle</b>	<b>Maiden</b>
<b>Present address</b> _____	
<b>Number</b>	<b>Street</b>
<b>City</b>	<b>State</b>
<b>Zip</b>	
<b>How long</b> _____	<b>Social Security No.</b> _____ - _____ - _____
<b>Telephone ( )</b> _____	<b>Cell Phone( )</b> _____
<b>EMAIL ADDRESS:</b> _____	
<b>If under 18, please list age</b> _____	
<b>Position applied for</b> _____	<b>Days/hours available to work:</b>
<b>and salary desired</b>	<b>Mon</b> _____ <b>Tue</b> _____
<b>(Be specific)</b>	<b>Wed</b> _____ <b>Thurs</b> _____
	<b>Fri</b> _____ <b>Sat</b> _____
	<b>Sunday</b> _____
	<b>No Preference</b> _____
<b>How many hours a week are you available to work?</b> _____	
<b>Can you work weekends and holidays?</b> _____ <b>If No, Please Explain:</b> _____	
<b>When available to start work?</b> _____	
<b>TYPE OF SCHOOL</b>	<b>NAME OF SCHOOL</b>
<b>High School</b>	<b>LOCATION (City/State)</b>
<b>College</b>	<b>NUMBER OF YEARS COMPLETED</b>
<b>Bus. or Trade School</b>	<b>MAJOR &amp; DEGREE</b>
<b>Professional School</b>	

I understand in the event I am offered employment with Canine Campus, that offer of employment is conditioned on an employer and references check, an evaluation period of up to 12 hours, a criminal background check, and a credit check. I understand that I am not officially employed with Canine Campus until these conditions are met.

Signature

Date

**An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications, especially any dog-related experience pertinent to the position you are applying for with Canine Campus<sup>SM</sup>.**


**HAVE YOU EVER BEEN CONVICTED OF A CRIME?**       No       Yes

**If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.** \_\_\_\_\_


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PLEASE READ CAREFULLY:

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Canine Campus<sup>SM</sup>, (hereinafter called "the Company"), I agree that: Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of faculty handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an faculty member of the company or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer, member or partner of the company. Both the undersigned and the company may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the company from any liability as a result of such contract.

I also understand that (1) the company may have a drug and alcohol policy. (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand continued employment may be based on the successful passing of job-related physical examinations.

I understand, in connection with the routine processing of my employment application, the company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the company will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand my employment with the Company shall be probationary for a period of ninety (90) days, and further, at any time during the probationary period or thereafter, my employment relation with the company is terminable at will for any reason by either party.

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Signature of applicant \_\_\_\_\_ Date: \_\_\_\_\_

This company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you your opportunity for employment with this company depends solely on your qualifications.

**Work Experience** Please list your work experience beginning with your most recent job. If you were self-employed, give firm name. Attach additional sheets if necessary.

<b>Name of Most Recent Employer:</b>  City, State, Phone number:	Name of last supervisor:	Employment dates:	Pay or salary:
		From: To:	Start: Final:
	Your last job title:		

Reason for leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:

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<b>Name of Employer:</b>  City, State, Phone number:	Name of last supervisor:	Employment dates:	Pay or salary:
		From: To:	Start: Final:
	Your last job title:		

Reason for leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:

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**Canine Campus<sup>SM</sup> of Colorado Springs Release of Liability Agreement:**

This Agreement shall become effective on \_\_\_\_\_, 20\_\_\_\_ (hereinafter "Date of Evaluation") , and has been executed by \_\_\_\_\_, a prospective Faculty Member (hereinafter "Prospect") and Hilfers Enterprises, LLC, d/b/a Canine Campus<sup>SM</sup> of Colorado Springs, CO in favor of Hilfers Enterprises, LLC, and its principals, officers, agents, supervisors, Faculty Members, legal representatives, successors and assigns. Prospect and Hilfers Enterprises, LLC collectively shall hereinafter be referred to as the "Parties." If Prospect is a minor, the signature of Prospect's parent or guardian at the end of this Release of Liability Agreement (hereinafter the "Agreement") is binding upon both the Prospect and such parent or guardian. In consideration for Hilfers Enterprises, LLC evaluating Prospect as a prospective Faculty Member of Hilfers Enterprises, LLC, Prospect voluntarily and knowingly executes this Agreement with the express intention of effecting the extinguishment of any obligations created by or arising out of any injuries that might result from Hilfers Enterprises, LLC evaluating Prospect as a prospective Faculty Member of Hilfers Enterprises, LLC.

**Risk Associated with Evaluation.** Prospect understands that he or she will be required to interact with dogs at the Canine Campus<sup>SM</sup> of Hilfers Enterprises, LLC as a part of being evaluated as a prospective Faculty Member by Hilfers Enterprises, LLC. Prospect further understands there is a risk of being bitten by dogs and/or contracting diseases that are known to be carried by dogs during this dog interaction evaluation (hereinafter "Evaluation").

**Release:** In consideration for participating in the Evaluation, Prospect, with the intention of binding him or herself, his or her spouse, heirs, legal representatives, officers, agents, and/or assigns, expressly releases, waives, discharges and covenants not to sue Hilfers Enterprises, LLC for any and all claims, demands, causes of action, judgments, and executions, including all costs, expenses and damages, that Prospect ever had, or now has, or may have, known or unknown, against Hilfers Enterprises, LLC created by or arising out of the Evaluation of Prospect as a prospective Faculty Member of Hilfers Enterprises, LLC, regardless of whether such claims, demands, actions, judgments, and executions arise from personal injury, accidents or illness (including death), and/or property loss or damage arising out of or incidental to, but not limited to, the Evaluation of Prospect as a prospective Faculty Member of Hilfers Enterprises, LLC.

**Assumption of Risk:** Furthermore, Prospect understands and personally assumes all risks in connection with the Evaluation for any harm, injury or damage which may befall he or she while participating in the Evaluation, including all risk connected therewith, whether foreseen or unforeseen, and further save and hold harmless Hilfers Enterprises, LLC from any claims, including but not limited to any claims or liabilities arising out of the negligence of Hilfers Enterprises, LLC, by Prospect and/or his or her dependants, family, estate, heirs or assigns.

**Breadth:** Prospect further expressly agrees that the foregoing release of liability is intended to be as broad and inclusive as is permitted by law and that, if any portion thereof is held invalid, it is agreed that the balance shall continue in full legal force and effect.

Hilfers Enterprises, LLC

**Warranty:** No warranty is given by Hilfers Enterprises, LLC, expressed or implied, for any satisfactory results from the Evaluation.

**Severability:** In the event any provision of this Agreement is deemed to be void, invalid, or unenforceable by a court of law, that provision shall be severed from the remainder of this Agreement so as not to cause the invalidity or un-enforceability of the remainder of this Agreement. All remaining provisions of this Agreement shall then continue in full force and effect. If any provision shall be deemed invalid due to its scope or breadth, such provision shall be deemed valid to the extent of the scope and breadth permitted by law.

**Modification:** Except as otherwise provided in this Agreement, this Agreement may be modified, superceded, or voided only upon the written and signed agreement of the Parties. Further, the physical destruction or loss of this document shall not be construed as a modification or termination of this Agreement.

**Integration:** This Agreement sets forth the entire agreement between the Parties with regard to the subject matter hereof. All prior agreements, representations and warranties, express or

implied, oral or written, with respect to the subject matter hereof, are hereby superceded by this Agreement. This Agreement is an integrated agreement.

**Indemnification for Attorneys Fees and Related Expenses:** Should enforcement of this Agreement be necessary by Hilfers Enterprises, LLC, Hilfers Enterprises, LLC shall be indemnified by Prospect for its reasonable attorney's fees and related expenses, which in any way relate to or were precipitated by the enforcement of this Agreement and/or enforcement of the applicable terms of this Agreement.

**Exclusive Jurisdiction for Suit in Case of Enforcement:** The Parties, by entering into this Agreement, submit to jurisdiction in El Paso, Colorado, for adjudication of any disputes and/or claims between the Parties under this Agreement. Furthermore, the Parties hereby agree that the courts of El Paso, Colorado, shall have exclusive jurisdiction over any and all disputes between the Parties relative to this Agreement, whether said disputes sound in contract, tort or other areas of the law.

**State Law Governing this Agreement:** This Agreement shall be interpreted under, and governed by, the laws of the State of Colorado.

**Acknowledgement of Understanding:** Prospect has read this Agreement, understands that it is a waiver of liability, assumption of risk and indemnity agreement, has received answers to any questions Prospect might have about this Agreement and the Evaluation and fully understands the terms of this Agreement. Prospect understands what he or she is signing, that he or she is giving up substantial rights, including the right to sue, and Prospect consents to these conditions. Prospect acknowledges that he or she is signing this Agreement freely and voluntarily and intends his or her signature to be a complete and unconditional release of liability to the greatest extent allowed by law. The provisions herein, when signed and accepted, shall constitute the entire agreement between Prospect and Hilfers Enterprises, LLC and cannot be changed, modified or discharged orally. This Agreement shall terminate 30 (thirty) days after the Date of Evaluation but the covenants regarding waiver of liability, assumption of risk and indemnity set forth therein shall remain in effect for a period of three (3) years after the Date of the Evaluation.

**If Prospect is an Adult:**

\_\_\_\_\_  
Print Name of Prospect

\_\_\_\_\_  
Signature of Prospect

\_\_\_\_\_  
Date Signed

Hilfers Enterprises, LLC Representative:  
\_\_\_\_\_

**If Prospect is a Minor:**

\_\_\_\_\_  
Print Name of Minor/Prospect

\_\_\_\_\_  
Print Name of Minor's Parent or Guardian

\_\_\_\_\_  
Signature of Minor's Parent or Guardian

\_\_\_\_\_  
Date Signed